

The City of Minneapolis, Minnesota is seeking a strategic HR leader with a passion for exemplary customer service to be its Director of Total Compensation. The Director provides leadership to ensure a comprehensive approach to compensation and benefits that supports the recruitment and retention of a quality workforce. The City has over 3,500 employees, 92% of which are represented by the City's 24 bargaining units. The Director of Total Compensation reports to the Chief Human Resources Officer, serves as a member of the Human Resources Senior Leadership Team, and directs a team of four managers responsible for employee benefits, HRIS, compensation, and classification.

The position requires a Bachelor's Degree in Public or Business Administration, Human Resources, Industrial Relations, or equivalent, advanced degree preferred, and eight years of progressively responsible experience including at least two years in a government-related position with consulting, administrative, or management experience. A Master's Degree with a human resources or compensation focus can reduce the experience requirement by two years.

This appointed position has a competitive compensation package, with a 2018 salary range of \$112,000 to \$133,839, depending upon experience. Benefits include: health and dental insurance, flexible spending accounts, disability insurance, employee assistance program, vacation, sick leave, paid parental leave, pension plans and deferred compensation retirement savings.

Submit your cover letter and resume online at <https://springsted-waters.recruitmenthome.com/postings/2176>. This position is open until filled; however, interested applicants are strongly encouraged to apply no later than January 4, 2019. For more information, contact Sharon Klumpp at sklumpp@springsted.com or by calling 651-223-3053. EOE