CEBS.

Certified Employee Benefit Specialist® Program

Are you ready to discover where the CEBS designation can take you?

The Certified Employee Benefit Specialist® (CEBS®) designation is a dynamic and engaging university-backed program enabling benefits professionals to demonstrate their knowledge. Developed by the Wharton School of the University of Pennsylvania, the CEBS curriculum delivers critical knowledge with flexible learning options and application components to immediately apply what is learned. Earning the designation provides an in-depth and well-rounded foundation in employee benefits.

To earn your CEBS, you will successfully complete all five courses:

Per Course Pricing

Study Guide	$250
Textbook	$150-$310
Online Study Group With Instructor Support *(optional)*	$240
Exam	$495
Save 20% with the Success Package (includes textbook, Study Guide, Online Study Group With Instructor Support and the corresponding exam)	$908-$1,036

These amounts are per course. Successful completion of five courses is required to earn the CEBS designation.

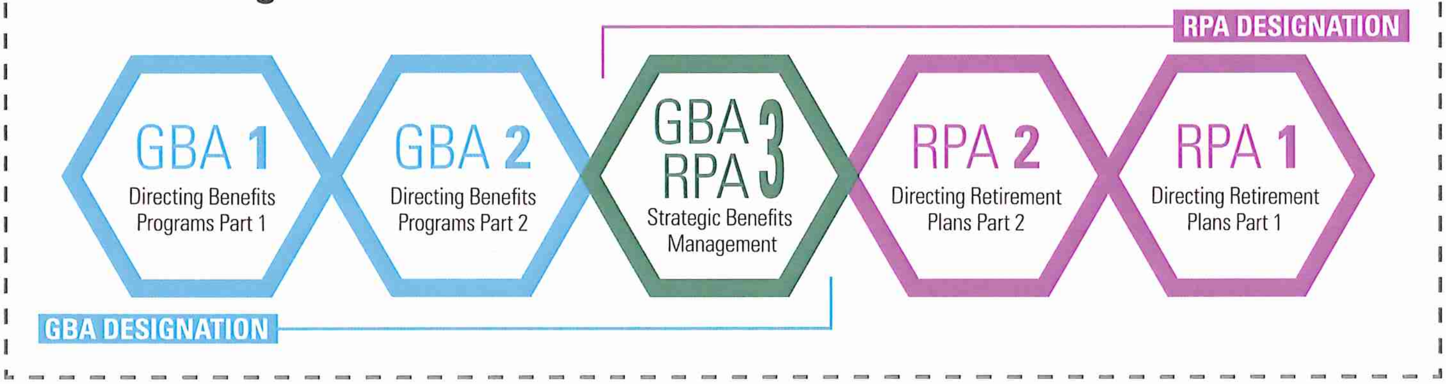
A JOINT PROGRAM OF

Wharton
University *of* Pennsylvania

International Foundation
of Employee Benefit Plans
Education | Research | Leadership

CEBS Courses—Topic Structure

CEBS Designation



GBA 1	GBA 2	GBA/RPA 3	RPA 2	RPA 1
Employee Benefits: The Environment	Changing Dynamics of the U.S. Health Care System	ERISA Regulatory Framework	Retirement Plan Investing	Private Retirement Plans: Background and Context
Managing Employee Benefits Risks	Rating and Premium Setting	Benefits Industry	Balancing Risk and Return	Defined Contribution and Defined Benefit Structures
Group Health Plan Structures	Controlling Risk Factors	Plan Documentation Requirements	Portfolio Management Issues	Alternate Defined Benefit Approaches
Consumer-Directed Health Plans	Designing Cost-Effective Health Provider Networks	Cybersecurity and Privacy Concerns	Investment Managers and Plan Intermediaries	Overview of Defined Contribution Plan Structures
Dental, Vision and Hearing Care Benefits	Participant Response to Health Plan Pricing	Overseeing and Managing Plan Audits	Active and Passive Investment Strategies	Profit-Sharing and Money Purchase Pension Plans
Prescription Drug Plans	Initiatives in Health Care Quality Improvement	Issues in Vendor Management—Retirement	Insights From Behavioral Finance	Foundations of 401(k) Plans
Behavioral Health Care Benefits	The Individual Insurance Market	Analytics and Vendor Management—Health	Target-Date and Lifecycle Funds	Defined Contribution Practice Issues
Workplace Wellness Programs	Self-Funding by Small Employers	Impact of Financial Product Innovation on Retirement Plans	Hybrid Retirement Plan Approaches	Special Purpose Plan Use
Section 125 Plans	Patient-Centered Medical Homes	ERISA in Practice—Key Issues	Plan Sponsor Administrative Responsibilities	Small Employer Retirement Plan Alternatives
Health Care Regulation	Disability Income Programs	Social Insurance	Participant Services	Individual Retirement Accounts (IRAs): Various Types and Multiple Uses
	Long-Term Care Insurance	Health Care Coverage in Retirement	Fiduciary Oversight and Plan Governance	Executive Retirement Arrangements
	Life Insurance Concepts and Policy Options	Global Employee Benefits	Distribution Planning and Wealth Management	Stock Compensation Plans

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